

# Medical Coding & Billing Specialists



## What do they do?

Medical Coding and Billing Specialists are two important parts of the billing process for health services. Sometimes one person will perform both jobs while others may only do one or the other.

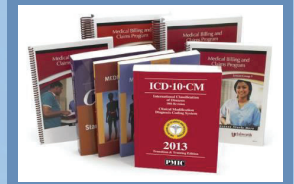
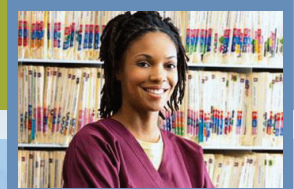
Medical Coders analyze patient records and apply special codes which are used to charge insurance companies, Medicare and then the patient. Medical billing is more specific to invoicing and processing payments. Both jobs require a great deal of accuracy.

## Where do they work?

Most Coding and Billing Specialists work in hospitals or smaller doctors' offices. Some may also work in nursing homes.

## Pay:

According to the U.S. Bureau of Labor Statistics, the average yearly income for Coding and Billing Specialists is \$45,240.



## Education:

Medical billing programs are generally less than a year long, while coding generally requires a 1-2 year degree.

### Medical Billing and Medical Coding training in Madison:

Madison Area Technical College: [www.madisoncollege.edu](http://www.madisoncollege.edu)

- Medical Coding Specialist (1 yr. diploma)
- Medical Billing Specialist (Certificate)

Herzing University (Madison): [www.herzing.edu](http://www.herzing.edu)

- Insurance Billing and Coding Specialist (1 yr. diploma)
- Associate of Applied Science in Insurance Billing and Coding Specialist (2 yr. degree)

High School students interested in this career should take classes in health, math and computer skills.

## Accreditation:

Education programs are accredited by the National Commission for Certifying Agencies (NCCA) and the Commission on Accreditation for Health Informatics and Information Management Education (CAHIIM).

[www.cahiim.org](http://www.cahiim.org)



## Professional Associations:

The Professional Association of Healthcare Coding Specialists (PAHCS):

[www.pahcs.org](http://www.pahcs.org)

American Medical Billing Association:

[www.ambanet.net/AMBA.htm](http://www.ambanet.net/AMBA.htm)



## Certification:

Medical Coding and Billing Specialists may become certified by passing an exam administered by either the American Health Information Management Association (AHIMA), the American Academy of Professional Coders (AAPC) or the National Health Career Association (NHA). The three organizations grant slightly different credential titles.

[www.ahima.org](http://www.ahima.org)

[www.aapc.com](http://www.aapc.com)

[www.nhanow.com](http://www.nhanow.com)



## Credentials and Specialization:

Advancement opportunities become available after a Medical Coding or Billing Specialist gains experience or specializes.

### Coding:

- Certified Coding Associate (CCA) – AHIMA
- Certified Coding Specialist (CSS) – AHIMA
- Certified Coding Specialist – Physician Based (CSS-P) – AHIMA
- Certified Professional Coder (CPC) – AAPC
- Certified Professional Coder – Outpatient Hospital (CPC-H) – AAPC
- Certified Professional Coder – Payer (CPC-P) – AAPC

Experienced coders could choose to become certified in additional specialty credentials through the AAPC, which offers 22 areas of specialized clinical healthcare coding.

### Billing:

- Certified Professional Biller (CPB) – AAPC
- Certified Medical Reimbursement Specialist (CMRS) – AMBA

### Combined:

- Billing and Coding Specialist Certification (CBCS) – NHA

## Job Outlook:

According to the U.S. Bureau of Labor Statistics, employment for Medical Coding and Billing Specialists is expected to grow 9 percent between 2020-2030, which is as fast as average across all occupations.

Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook*, Medical Records and Health Information Technicians, [www.bls.gov/ooh/healthcare/medical-records-and-health-information-technicians.htm](http://www.bls.gov/ooh/healthcare/medical-records-and-health-information-technicians.htm) (visited September 08, 2021)

